PRIVACY STATEMENT Kremers Advocaten B.V.

1. General

In this privacy statement Kremers Advocaten B.V. provides information about the processing of personal data by Kremers Advocaten B.V., having its corporates seat at the Ginnekenweg 96 in (4818 JJ) Breda and registered in the Trade Register under number 68712804. Kremers Advocaten B.V. can be reached by telephone on 076-5210725 and by email via [info@kremersadvocaten.nl].

Kremers Advocaten B.V. is the controller with regard to the personal data that are obtained or generated via the website [www.kremersadvocaten.nl], email, sms and apps.

This privacy statement applies to the visitors of the website of Kremers Advocaten B.V., the clients of Kremers Advocaten B.V. and their relations, the visitors of events of Kremers Advocaten B.V. and in addition to any and all people of whom Kremers Advocaten B.V. processes personal data, barring people employed at Kremers Advocaten B.V.

2. Personal data

The personal data that is processed by Kremers Advocaten B.V. are (a) personal data that you directly or indirectly communicated via the website www.kremersadvocaten.nl, email, sms, apps or otherwise, (b) personal data that are generated by the receipt of electronic messages sent by us or your use of the website www.kremersadvocaten.nl, apps or comparable applications.

Examples of personal data that you supply to us are: first name, last name, address, ZIP code and place, email address and telephone number.

Examples of personal data that are generated are: IP address, surfing behavior and other data about the use of this website.

3. Use of personal data

Kremers Advocaten B.V. can use your data for the following purposes:

- handling of information or publications requested by you;
- provision of our legal services;
- additional supply of information about current developments;
- recruitment and selection;
- invitations for meetings or vacancies;
- processing of feedback;
- compilation of user statistics;
- security and improvement of our website.

4. Hiring of third parties

Kremers Advocaten B.V. hired a number of third parties for the processing of your personal data, which third parties exclusively process personal data under the authority of Kremers Advocaten B.V. Kremers Advocaten B.V. concluded a processing agreement with all the said third parties.

5. Transfer outside of the EEA (European Economic Area)

Your personal data are not processed outside of the EEA.

6. Cookies

This website of Kremers Advocaten B.V. uses so-called functional and analytical 'cookies'. Cookies are small (text) files that are stored on your computer, tablet of smartphone when visiting a website.

These cookies are necessary to enable navigating the website. They are, however, only valid for the duration of your browser session. The analytical cookies establish how visitors use our website. With this information the use of the website is analyzed and statistics can be generated. This helps Kremers Advocaten B.V. in understanding what website visitors are looking for and it can improve the website with the said knowledge and experience.

Kremers Advocaten B.V. uses Google Analytics of Google, Inc. for this. Kremers Advocaten B.V. configured Google Analytics cookies as 'privacy friendly' in line with the manual about this of the Dutch Data Protection Authority. This implies that the data that are collected with Google Analytics are anonymized as much as possible and that Google shall never process your complete IP address but shall always mask the last octet of your IP address. Google does not use the collected data for personal purposes because Kremers Advocaten B.V. did not give Google consent to use the collected data for this. Kremers Advocaten B.V. neither uses other Google services in combination with the Google Analytics cookies. The collected data are stored by Google on servers in the United States. A processing agreement was concluded with Google, Inc. for this. For more information, read the <u>privacy policy</u> of <u>Google Analytics</u>. If you do not want to accept Google Analytics cookies then click <u>here</u>. You can also deactivate cookies by rejecting all or only certain cookies in the settings of your browser. Take into account that if you do not accept certain cookies, you may not use certain functionalities of the website and the user convenience of the website is limited.

7. Change / erasure of personal data / Complaints

- 7.1. Each and every person is entitled to information, correction, supplementation, erasure and protection of his or her personal data. If a data subject intends to rely on one of these rights or if the data subject has questions about this privacy statement then the data subject can reach Kremers Advocaten B.V. by telephone on 076-5210725 and by email via [info@kremersadvocaten.nl].
- 7.2. Recipients of newsletters can unsubscribe by sending an email to info@kremersadvocaten.nl.
- 7.3. If you have a complaint about how Kremers Advocaten B.V. processes your personal data then you can contact Kremers Advocaten B.V. by sending an email to linfo@kremersadvocaten.nl] or by calling to 076-5210725. If this does not lead to a solution then you can always contact the Dutch Data Protection Authority (www.acm.nl/nl).

8. Retention period

8.1. Kremers Advocaten B.V. does not retain personal data longer than required for the aforementioned purpose or as long as this is required to comply with legislation and regulations.

9. Security

9.1. Kremers Advocaten B.V. established technical and organizational measures in the processing agreement with third parties to protect personal data of users against loss or unlawful processing.

10. Changes in the privacy statement

10.1. Kremers Advocaten B.V. reserves the right to adjust this privacy statement. Each and every adjustment shall be posted on this page. Kremers Advocaten B.V. recommends the data subjects to regularly consult this page in order to check if adjustments were made. The present privacy statement was updated on [May 16, 2018.